

CAQ SELECTION POLICY 2020

1. Preamble

- 1.1 The aim of this Policy is to enable identification and selection of Queensland registered players to compete in elite competition, and to foster the advancement and development of individuals and teams.
- 1.2 The CAQ Management Committee provides the broad parameters of the CAQ Selection Policy. The Selectors operate within these parameters. The Selectors must ensure that players are aware of the specific issues being sought in the application of this Policy. The Selectors will review the Policy from time to time, and any proposed changes made will be sent to the CAQ Management Committee and relevant Code Director for consideration and ratification.

2. Objectives of the Selection Sub-Committee

- 2.1 To provide opportunities for competitive play and to improve the standard of croquet in players of all levels.
- 2.2 To select eligible players and reserves from within Queensland to play in various squads and tournaments managed by the CAQ as listed in the appendices.
- 2.3 To select players to represent Queensland in Interstate Team competitions, the CAQ Bronze Medal Events, and other Queensland representative teams as deemed appropriate from time to time by the CAQ Management Committee.

3. The Selection Sub-Committee – Composition, Activities and Duties

Each Selection Committee:

- 3.1 Will consist of a Chairperson who is a member of all code sub-committees so as to insure a consistency of process and standards across all selection Sub-committees, a Secretary and three members of each code requiring selection to be made. Members of the Code Selection Sub-committee are eligible for selection as Queensland State Team players in another code, but not the code for which they are selectors. Such members who believe they are eligible for team selection will refrain from any discussions with other selection sub-committee members responsible for that code.

Conflict of Interest

- 3.2 Selectors will declare any conflict of interest concerning them being considered for selection. The Chairperson (or other sub-committee member if the chairperson is involved) will determine if a conflict or perceived conflict of interest exists, at which time the member is not to be present during discussion or selection of that team. They must also be absent during the selection of the Team Captain and Vice-Captain, if the event requires such selection. Only those other selectors who do not have a conflict of interest may then present their views on the team being considered for selection.
- 3.3 Members of the Selection Sub-Committee cannot be appointed as Coach of the State Team Squad or a State Team due to perceived conflict of interest but can be appointed Coach of any Development Squad.
- 3.4 The Selection Sub-committee will ensure that its proceedings are confidential and that the process is transparent.

4. Criteria for Selection

4.1 Mandatory Elements

- 4.1.1 Players will enter and participate in specific events as detailed in Appendix A for Association Croquet and Appendix B for Golf Croquet, any three of which are mandatory. The criteria of skills to be demonstrated by players during Tournaments are also detailed in Appendices A and B.
- 4.1.2 Players to be selected in Squads and State Teams must have been a full financial member of a Queensland Registered Club for a period of three months prior to selection.
- 4.1.3 Selectors must take into account the current national and international rankings of players being considered.
- 4.1.4 Selectors will consider tournament results, matches against specific players, and current form, as major factors in assessing performance.
- 4.1.5 When selecting players, normally the Selectors will consider events that have occurred within the previous twelve months.
- 4.1.6 Selectors will stipulate that a player's performance in specific nominated events shall be a contributory factor in the process of selection.
- 4.1.7 Any player who meets the eligibility criteria will be considered for State Team Selection.
- 4.1.8 The Selection Sub-Committee may from time to time indicate other major regional events accepted for selection purposes.

4.2 Prospective State Team player requirements

- 4.2.1 Be a compatible and supportive team member.
- 4.2.2 Be willing to assist the Team Management group in developing a working relationship while promoting responsible attitudes, commitment, trust, competence, respect, honesty, professionalism, equity and sportsmanship among members in accordance with the Code of Conduct.
- 4.2.3 Have a good knowledge of the Current Rules of the relevant code.
- 4.2.4 Must attend at least 50% of State Team practice sessions.

5. Criteria for selectors when selecting players for State Teams and various Squads

5.1 Process of selection

- 5.1.1. The Selectors cannot consider a player for selection to represent Queensland if that player is suspended in terms of ACA Regulation 13 – Doping Policy, the ACA and CAQ Player Code of Conduct Policies, or the Harassment-Free Sport Policy.
- 5.1.2 Players suspended from International, National or State play cannot be selected for a period of 12 months from suspension.

5.2 The ACA Bronze Medal Event (for both Association and Golf Croquet)

- 5.2.1 Criteria are under ACA Regulation 30 for Association Croquet and 31 for Golf Croquet.
- 5.2.2 Select players no later than five weeks before the event is due to start with a minimum of six to the maximum of ten players plus reserves.
- 5.2.3 Notify all selected players and reserves of their selection. 2.
- 5.2.4 Provide the list of selected players and reserves to CAQ Executive Management, the Director of relevant Code and the Events Co-ordinator.

- 5.3 **Development Squads** (for both Association Croquet and Golf Croquet)
 - 5.3.1 Select a number of players to the appropriate Development Squad within one month of the completion of the previous State Team competition.
 - 5.3.2 Select a registered coach for each squad.
 - 5.3.3 Notify selected players, the squad Coaching Co-ordinator and the appointed squad coach.
 - 5.3.4 Selectors have the authority to add, or remove, a players or players as required.
- 5.4 **State Team Squads** (for both Association Croquet and Golf Croquet)
 - 5.4.1 Select a number of players to the appropriate State Team squads three months prior to State Team Selections. Current State representative players are to be included in the number.
 - 5.4.2 Notify the Squad Coaching Co-ordinator to select a registered coach for each squad.
 - 5.4.3 Notify selected players, and the appointed squad coach.
 - 5.4.4 Selectors have the authority to add, or remove, a player or players as required.

6. **Criteria for Selection of Queensland Gateball and Ricochet State teams**

CAQ acknowledges that both Gateball and Ricochet have a place in Croquet in Queensland. However, at this time there is not any Interstate Competition that requires selection of State Teams. When the time comes the Selection Policy will be amended to suit.

7. **State Team Selection Timeline**

The Process for selection and notification of each representative team will be as follows:

1. Selections are made according to the Selection criteria.
2. Selections are presented to the CAQ Board for ratification.
3. Players selected are informed and have five working days to accept or decline the invitation.
4. Players not selected are informed where they were part of a State team squad. On request, players not selected will be provided with reasons in writing as to why.
5. The State team will be published on the CAQ Web site.
6. Time frame to lodge an appeal will be 48 hours after publication.
7. CAQ Appeals Panel meets.
8. Any selected player affected by the appeal is notified and given 48 hours to make a submission to the Appeals panel.
9. The appeal needs to be resolved ASAP. Outcome of the appeals process is delivered to the CAQ Management Committee for ratification. The relevant Selection Committee and the Code Director will be informed of the outcome.

Terms of Reference

1. The Selection Appeals Panel is an Ad-Hoc Sub-committee of the Management Committee. It meets only as required to resolve a dispute involving the selection of registered Players.
2. The Panel is convened on the receipt of an appeal.
3. The Panel should complete its report ASAP after the receipt of the appeal. A report will be provided to the CAQ Management Committee within 24 hours of an appeal being resolved.
4. The Panel can only review the selection process and does not conduct another selection decision. Hence the Panel can only consider the following factors in an appeal:
 - * That CAQ policies and selection criteria have not been followed
 - * The Selectors acted in a biased fashion
 - * Natural justice was not followed.
5. Any player who is replaced due to a successful appeal may lodge their own appeal of this decision. The Panel may invite such an effected player to make a submission before making its determination in order to speed up the process and to enhance application of natural justice.
6. The Court of Arbitration for Sports is the ultimate court of appeal. Should any member feel that there has been a breach of the rules of natural justice by CAQ Management Committee in the determination of the appeal, or that there has been an error on a question of law, it is the player's entitlement to appeal to the Court of Arbitration for Sport.

Appendix A to CAQ Selection Policy

Matters specific to Association Croquet

Eligibility

To be eligible for the Queensland State Team, players are required to enter and participate in at least three of these events which follow the conclusion of the previous Eire Cup:

CAQ Medal events, CAQ Men's or Women's Open Championships, CAQ Open Championship, the CAQ Open Doubles, World Championships, the Windsor Cup, the Gold Coast Regional Tournament, the Wide Bay Regional Tournament and any World ranked event.

Specific Tie-Breaker Skills

Tier A

- Ability and success at triple peels
- A high percentage roquet
- Demonstrates an excellent knowledge of advanced play and pegged-out games
- Demonstrates an excellent knowledge of end-games in timed games
- Successful, experienced and compatible doubles player
- A comprehensive knowledge of the Laws of Association Croquet
- Ability to build a maximum break from the opponent's leave or failed break
- Ability to complete a high quality leave
- Ability to complete a second break to the peg with a four-back peel
- Ability to complete breaks of 9-12-5, or 9-11-6 (deliberately delaying the rover hoop in order to peel during the final break
- Ability to make a break from the fourth and fifth turn of the game regularly

Tier B

- A reliable percentage roquet
- A low to medium percentage of unforced errors
- Demonstrates a good knowledge of advanced play and a growing understanding of pegged-out games
- Demonstrates an improving knowledge of end-game play
- A good knowledge of the Laws of Association croquet
- Ability to produce breaks of nine and complete a tidy leave

Appendix B to CAQ Selection Policy

Matters specific to Golf Croquet

Eligibility

To be eligible for the Queensland State Team, players are required to enter and participate in at least three of these events which follow the conclusion of the previous Interstate Shield: CAQ Golf Men's and Women's Open Singles, CAQ Open Championship, CAQ Open Doubles, CAQ Medal events, and any other World ranked event.

Specific Tie-Breaker Skill

- A high percentage accurate hit
- Ability to run long hoops
- Ability to hit partner ball accurately towards the next hoop
- Ability to place a ball accurately from any distance
- Ability to play firm stun clearing shots accurately
- A consistent percentage in executing full jump shots
- A comprehensive knowledge of the Laws of Golf Croquet
- Demonstrates an excellent tactical knowledge
- Successful and compatible Doubles player

Appendix C to CAQ Selection Policy

Matters specific to Gateball

Specific Skills

- Ability to make gates and touch other balls consistently up to seven metres
- A very high level of sparking skills for both direction and distance
- Ability to perform slide touches at various distances taking into account weight of shot and distance to travel
- Ability to perform jump-touch shot (directly over the top of the ball and off either side of the ball)
- Good positional play skill, taking tactics and ball movement into account
- Ability to perform jump shots
- Team balance and ability shall be taken into consideration
- Hold or working towards current Gateball Referee accreditation

Appendix D to CAQ Selection Policy

Matters Specific to Ricochet

Eligibility

Players are required to enter CAQ Singles event and one CAQ Doubles event and a number of regional events.

Specific Skills

- Ability to consistently roquet 15 metres +
- Ability to place balls accurately from any distance
- Ability to set up the court for breaks regularly
- Ability to make breaks of 8+ consistently
- Able to peg out both balls in the time frame provided
- Have an excellent understanding and use of advanced tactics
- Be familiar and have a comprehensive understanding of the current ricochet rules
- Have shown the ability to work with a Doubles partner and a team

Addendum 1 to the CAQ Selection Policy

SELECTION PROCEDURES

1. The CAQ Management Committee appoints members annually. Nominations are to be accompanied by a statement outlining the nominee's experience and capability to undertake the role of selector as outlined in the CAQ Selector Committee Member job description document. In the event that there are insufficient nominations, the committee may invite suitably qualified persons for appointment to the Selection Committee.
2. The Selection Committee will be composed of experienced players, not necessarily currently active, but familiar with the standard of play for State, National and invitational events and who will attend Medal events, important CAQ events and where possible, country events. As Electronic communication is essential, the ability to use email and the Internet for access to ranking and event result purposes is a mandatory requirement.
3. The Committee will hold meetings throughout the year as required, keeping records of those meetings. A copy of the minutes and any supporting paperwork will be sent to the CAQ Secretary within seven days of the meeting. At the discretion of the Chairperson or by request of the majority of Sub-Committees, members meet together as one or more Sub-Committees to consider any issue. The Chairperson must send quarterly and an Annual report to the CAQ Management Committee with a summary of activities.
4. The timing of the selection teams and squads are as follows:
 - The State Association Team will be selected approximately five months prior to the next State Team event.
 - The State Golf Team will be selected approximately four months prior to the next State Team event.
 - The State team squads will be selected approximately two months prior to Team selection.
5. The Selection Committee will select players for the Croquet Queensland State Teams.
 - 5.1 The team for the Association Croquet Interstate Cup (Eire Cup) will consist of four men and four women players. The Selectors will also select one male and one female reserve. Subject to budget constraints, reserves may become travelling reserves.
 - 5.2 The team for the Golf Interstate Shield will consist of four men and four women players. The Selectors will also select one male and one female reserve. Subject to budget constraints, reserves may become travelling reserves.
 - 5.3 In the event that all eligible members of the State Team Squad have been invited to be a part of the State Team, but the team is not yet complete, Selectors may invite players from the State Development Squad who meet all other requirements.

- 5.4 The Selectors will select a Captain and a Vice-Captain from the members of the State Team, one of which will be male and the other female. At the discretion of the Selection Committee, or under instruction from the Management Committee, the Selectors may select a non-playing Captain and a playing Vice-Captain of the opposite sex to the selected Captain. The Captain must be capable of, and prepared for, public speaking.
- 5.5 Subject to ratification by the Management Committee, the Selectors may select a State Team Manager, although if a non-playing Captain is selected he/she will also act as Manager.
- 5.6 Players will be offered a provisional place in the team subject to their acceptance and agreement and all State Team Squad members will be notified within twenty-four hours of the Selection Committee meeting.
- 5.7 Team membership will not be confirmed until the requirements of 5.6 have been met. Within twenty-four hours of confirmation of the team by the Management Committee, State Team Squad members will be advised by email or phone and the Team published.

6. Mandatory requirements for State Team Selection

- 6.1 Players must sign the State Team Player Agreement if selected for the Team and return it to the CAQ Secretary no later than fourteen days after the final team is announced.
- 6.2 Players must acknowledge in the signed document that they have read, understood and agree to abide by the conditions of the documents listed.
- 6.3 Any player who accepts an invitation for any event and fails to play in that event without good reason will not be considered for selection in any State or national event for at least the next twelve months. The Selectors will not waive this requirement.
- 6.4 If a player is selected and accepts but is then unable to play in an event, the Selectors and the player should resolve this immediately. If the Selectors, after considering the facts, do not believe that good reason has been shown, the player will not be eligible for selection to represent Queensland during the following twelve months.
- 6.5 The ACA and CAQ Codes of Behaviour apply to players selected to represent Queensland. Breaches of these codes may result in expulsion from the team and/or disqualification from selection for future teams or events for a period of up to two years.

7. Counselling Process

- 7.1 Players must be made aware of any issues that may affect their chances of selection to represent Queensland as soon as they arise, or on request of the player.
- 7.2 Selectors must ensure that players are aware of these issues and provide the opportunity for players to discuss these issues with Selectors. The Chairperson of the Selection Committee or the Chairperson's delegate will be responsible for liaising with players in any State Squad and other players who are in contention for selection.

- 7.3 Selectors will only consider issues that fall within the relevant time frame.
- 7.4 Issues will be documented and players given a copy of the document; this should be an agreed record of discussion between the Chairperson or his/her delegate and the players concerned. Should any dispute arise concerning this record, the Chairperson will attempt to resolve this dispute within one month. If the issue is not resolved with that time frame, the matter must be referred for mediation, in accordance with the CAQ Constitution.
- 7.5 Issues concerning a player's conduct or attitude will only be taken into account if they arise within the current twelve months. The player must be advised in writing by the Selection sub-committee and must respond in writing to the Secretary of the relevant Selection Sub-committee. The CAQ Secretary and the Director of Code are to be included in all correspondence.

Addendum 2 to the CAQ Selection Policy

RESPONSIBILITIES OF THE TEAM CAPTAIN

The team Captain (including a non-playing Captain if appointed):

1. is responsible through the relevant Code Director to the Management Committee
2. has overall control of the team
3. will, together with the Team Vice-Captain (and the Team Coach and/or Team Manager if appointed) work closely with the team to foster cohesion and harmony
4. prepare and carry out a plan of training methods which results in the team members becoming an efficient team
5. have regular discussions with the team as a whole, or individual members on request, regarding any problems that may arise, and hold regular meetings at which all team members are encouraged to take part and contribute by freely expressing their views
6. report any problems that cannot be resolved through the relevant Code Director to the Management Committee
7. for Association and Golf Croquet decide on doubles pairings prior to each day's play
8. prepare a report to be sent to the CAQ Secretary, the Secretary of the relevant Sub-Committee and the relevant Code Director within fourteen days of the completion of the Interstate Team event, including full results of the team's performance, highlights, a summary of each team member's results and attendance at practice sessions, signed by both Team Captain and Team Vice-Captain.

RESPONSIBILITIES OF THE TEAM VICE-CAPTAIN

The Team Vice-Captain's roles (negotiated with the Team Captain) are:

1. assists the Captain to carry out the duties as set out above
2. carries out the duties of the Team Captain in his/her absence
3. if deemed appropriate, submit a separate report.

RESPONSIBILITIES OF THE TEAM MANAGER

The Team Manager's roles which are negotiated with the Team Captain and Vice-Captain are:

1. negotiates with Team Captain, Vice-captain and players about training dates and source venues
2. prepares a schedule of practice/meetings dates and venues for the Team members, and supply a copy to each team member, Secretary of relevant code Selection Committee, and applicable Code Director
3. make a list of mobile phone numbers of Team and circulate amongst team members
4. arrange Team shirts, hat bands, badges from the CAQ Uniform Officer
5. organise presentation of Team shirts, 'Q' interstate badge, 'Q' hatband or 'Q' cap (if required) to new Team members with CAQ Officer (CAQ President and with due ceremony

6. pass on or arrange for the payment of the Team members expenses for team uniform (extra team shirts, tracksuit and blazer) to CAQ Uniform officer or CAQ Treasurer
7. Liaise with CAQ for player reimbursements
8. collect and collate flight/travel details for each player, and forward to CAQ flight tickets details for GST reimbursement
9. advise Team members who live more than 50 kilometres from metro Brisbane that they are entitled to a travel allowance to and from home to Brisbane for the Team event
10. Source and arrange appropriate accommodation for Team players, consulting with players re sharing and requirements for travelling spouses
11. it is preferable but not compulsory that Team members stay at the same accommodation during the Interstate Team event
12. book hire car/s for Team members
13. organise all requirements for the opening function and closing presentation dinner
14. advise the Venue Manager of the order of Team players for the day, the Captain will draw up the list and give to the Team Manager to pass on
15. be on hand to assist players during competition
16. send a Team Manager's report to Secretary of applicable Selection committee and CAQ Secretary.

RESPONSIBILITIES OF TEAM MEMBERS

All Team members:

1. must ensure that they are financial members of their club at all times
2. are under the authority of the Team Captain
3. are expected to co-operate fully with the Team Captain
4. must attend at least 50% of scheduled Team practice sessions
5. pay cost of extra travel expenses, exceptions may be made for extenuating circumstances for example the cost of travel for non-south-east Queensland residents
6. must attend all team meetings, including any debriefing meetings
7. must attend official functions required as a member of the Team
8. must be available for each match during the Interstate Team event, subject to extenuating circumstances
9. must dress neatly in clean, suitable sportswear and flat-soled shoes at all practice sessions
10. must wear the approved team uniform when competing in the Interstate Team event - clothing must be smart, clean and laundered
11. must wear Team shirt, suitable shorts, slacks, footwear and socks
12. must wear suitable headwear
13. must wear the official Team uniform when attend official functions:
 - * Women: maroon blazer, black slacks, white shirt, black dress shoes
 - * Men: maroon blazer, black trousers, white business shirt, maroon tie, black shoes and socks.

EMERGENCY POWERS

1. In the event of a serious breach of the Player Code of Conduct or other act causing dissention in the team and, which would in the Team Captain's opinion affect the Team's performance, it is the Team Captain's immediate responsibility to endeavour to resolve this situation satisfactorily
2. If this is not possible and the Captain is not in a position to contact the CAQ President, then the Captain, after consultation with the Vice-Captain and the Team Manager (if such a person is present) has the authority to take whatever action is deemed appropriate at the time to overcome the problem, including suspension of the offending player or players.
3. Full details must be recorded by the Captain and Vice-Captain and these reports must be handed to the CAQ Management Committee as soon as possible, who will then pass the matter on to an Ad Hoc Disputes Sub-committee for review.

DURATION OF TEAM MEMBERSHIP

1. Team membership of any Queensland State Representative Team begins on the day the State Team membership is ratified by the CAQ Management Committee.
2. Team membership ends when that code's State Team for the following year is ratified.

Addendum 3 to the Selection Policy

The Croquet Association Queensland Inc (Inc.10492)

ABN 96 056 86 273

Sports House, 150 Caxton Street, Milton, Qld 4064

PLAYER AGREEMENT

THIS AGREEMENT IS MADE this day of 20

BETWEEN CROQUET ASSOCIATION QUEENSLAND INC. ('CAQ') of Sports House, Caxton Street, Milton, 4064 in the State of Queensland

and

of

("The Player")

BACKGROUND

- A The (insert event), hereafter referred to as the competition, is to be held in (insert city/location) from (insert inclusive dates).
- B CAQ selects players to represent Queensland in the State Team for the competition.
- C The Player is available for selection to represent Queensland in the State Team for the competition.
- D CAQ and the Player wish to enter into an Agreement to record their respective duties and obligations to come into effect immediately the Player accepts a position in the Queensland State Team for the competition.
- E CAQ and the Player intend to be bound unconditionally by the terms of this Agreement. The purpose and scope of this Agreement is to cover the Player's preparation for, and participation in, the competition.

THIS AGREEMENT PROVIDES AS FOLLOWS:

1. *Relationship between CAQ and the Player*

There is no employer/employee relationship between CAQ and the Player but the player undertakes to provide services to CAQ and meet his/her obligations to CAQ as set out in clause 3 *Player's Obligations* below.

2. Term of the Agreement

This Agreement comes into effect on the date of acceptance by the Player and on the acceptance of a position in the State Team, and continues until the next Team for that specific code is selected.

3. Player's Obligations: Membership of Club

The Player declares that he/she is a financial member of a Regional Association, or of a Croquet or Mallet Sports Club that is a member of a Regional Association, affiliated with CAQ at the date of this Agreement.

Residence

The Player declares that at the date of this Agreement he/she has his/her principle place of residence in the State of Queensland, or he/she is an affiliated member of a club affiliated with Croquet Queensland and his/her principle place of residence is in the vicinity of that club.

Exclusivity

The Player declares that he/she has not represented a country other than Australia at an international event in the twelve months immediately preceding the date of this Agreement, and undertakes not to play croquet for a State Croquet Association other than Queensland during the term of this Agreement.

Competitive Skills

In collaboration with the State Team Coach and/or the Management Group, the Player will develop a personal plan for the approval of the Coach and/or Management Group to compete in Club, State and/or National croquet tournaments and events so as to maintain, develop and enhance his/her competitive skills during the term of this Agreement.

Preparation for Competition

The Player undertakes to prepare himself/herself fully for the competition both mentally and physically by engaging in a regime of personal practice and preparation so as to be mentally and physically fit and ready for competitive play at State representative level. Such a regime of personal practice and preparation is to be developed in collaboration with the State Team Coach and/or Management Group and approved by the Coach and/or Management Group.

Training

The Player will be notified of the official State Team scheduled training sessions by the Management Group and must attend at least 50% of the sessions. One or more of the sessions may be held in a regional area of Queensland, unless the Player is given express

permission by the State Team Management Group to participate in an approved tournament or fixture in lieu of State Team training.

Behaviour

The Player will always act as an ambassador for Croquet Queensland.

During the competition, the Player will play the game of croquet in a sportsmanlike manner and in the spirit of fair play and will conduct himself/herself in a manner befitting a representative of the State of Queensland, so as not to bring CAQ or the game of croquet into disrepute.

The Player will refrain from acts of misconduct including but not limited to: accepting or failing to report a bribe, not playing on merits, betting or gambling on the outcome of a game in which the Player is participating, drug offences (taking or supplying the same), drunkenness, abusive/obscene language, rowdy behaviour, or other conduct prejudicial to the interests and wellbeing of other croquet players, officials or the CAQ.

Reasonable Directions

The Player will obey all reasonable directions and decisions of the State Team Captain and State Team Management Group arising under this Agreement in relation to the training, practice and playing of the game of croquet prior to and during the competition.

Games

The Player will play in all games and matches for which he/she is selected by CAQ.

Rules

The Player will comply with all By-laws, Rules and Regulations of the Australian Croquet Association relating to the game of croquet during the competition.

Dress Code

The Player will comply with the reasonable standards of dress as set by CAQ with respect to the wearing of team uniform and in particular will wear team uniform during competitive play at the competition, and at reception events during and immediately following the conclusion of the competition.

The Player:

- a) must dress neatly in clean, suitable sportswear and flat-soled shoes for team practice sessions
- b) must wear the approved team uniform when competing in the Interstate team event where:
 - 1) clothing must be smart, clean and laundered
 - 2) team shirts must be worn

- 3) shorts, slacks must be well-fitting and of suitable length
 - 4) foot-wear must be clean and should not detract from overall appearance
 - 5) suitable socks
 - 6) suitable headwear
- c) wear the official team uniform when attending official functions:
- 1) Women – maroon blazer, black slacks and white blouse, black shoes
 - 2) Men – maroon blazer, black trousers, white business shirt, maroon tie, black shoes and socks.

Team Duties and Activities

The Player will support and encourage his/her State Team members, actively participate in Team meetings, and contribute to the necessary tasks connected with the living arrangements of the Team during the competition.

Drug Testing

The Player agrees to undergo drug testing if and when requested by the Australian Croquet Association Inc and undertakes to meet all the requirements of the Anti-Doping Policy of the Australian Croquet Association Inc. (Policy on Croquet Australia Website www.croquet-australia.com.au).

Accommodation and Transport

The Players will arrange suitable accommodation and transport if no Team Manager is appointed.

Equipment

The Player will provide his/her own mallet and a mallet cover suitable for travel.

Playing and General Apparel

The Player is responsible for acquiring his/her own team blazer with embroidered pocket, approved tracksuit, suitable predominantly white sportswear or approved club or state uniform, appropriate flat-soled footwear and hat.

4. CAQ Obligations

CAQ will promote the Player as part of the State Team to all croquet players of the State of Queensland, and the general community, and will arrange for the receipt of the following items in consideration of this Agreement:

- A Queensland Team badge if the player is representing Queensland for the first time
- Player's choice of a Queensland Team hatband or Queensland cap if the player is representing Queensland for the first time

- Two Team shirts if the player is representing Queensland for the first time, or for the third consecutive time
- An amount to be determined towards the cost of accommodation and travel at the competition
- An amount to be determined towards the cost of Team blazer if the player is representing Queensland for the first time.

5. Injury, Illness or Misadventure

Before travel, if by reason of injury, illness or misadventure, the Player is unable to participate or continue to participate in any training or practice sessions of the State Team, or is unable to compete or continue to compete in the Competition, CAQ may, at its absolute discretion, replace or substitute the Player with another player or reserve player, and may require the Player to refund to CAQ any moneys received in the clause 4. CAQ Obligations above.

6. Suspension

If the Player breaches any of the obligations outlined in clause 3 above, CAQ may, at its absolute discretion, suspend the Player from the State Team and require him/her to refund to CAQ any moneys received in the clause 4. CAQ Obligations above.

7. Indemnity

The Player indemnifies CAQ from any costs or claims made against CAQ arising out of any or all of the Player's actions or failing in this Agreement.

8. Health Insurance

The Player is responsible for his/her own private health insurance premiums, if any.

9. Authority of CAQ

CAQ warrants that it has the authority to select the Player to represent the State in the Competition and to appoint the Team Captain, the Team Coach and the Team Manager.

The Player accepts CAQ authority to appoint State Team players, the Team Captain, the Team Coach and the Team Manager.

10. Disputes

In the event of any dispute arising out of the terms, conditions or meaning of this Agreement, CAQ and the Player agree to abide by the grievance procedures in the CAQ Rules of Incorporation, each party to be equally responsible for the costs of the mediation, but solely responsible for its own costs of representation at the mediation, if any.

11. Termination

If for any reason outside the control of CAQ, the Competition is cancelled, deferred or postponed, CAQ may terminate this Agreement upon fourteen days notice in writing to the

Player, in which event the Player will return to CAQ anything he/she has received under the clause 4. CAQ Obligations.

If for any reason the Player decides to cease competitive play in croquet, he/she may terminate this Agreement upon fourteen days notice in writing to CAQ, in which event the Player will return to CAQ anything he/she has received under the clause 4. CAQ Obligations.

12. Jurisdiction

CAQ and the Player agree that the laws governing this Agreement are those in force in the State of Queensland.

SIGNED by the
Player.....

In the presence
of.....

Date.....

SIGNED for and on behalf of CAQ Inc
by.....
(President/Vice-President/Secretary/Treasurer)

In the presence
of.....

Date.....

